

Women Welfare Grievance Sexual Harassment Committee

Minutes of the Meeting

A.Y: 2023-24

date: 10/7/2023

time: 11 AM TO 12 PM.

place: Board Room.

Agenda:

1. To conduct interactive sessions with girl students and women faculty members.
2. Decide rules on complaint of women's harassment.

* It has been decided in meeting to conduct interactive sessions by internal complaint committee with girl students and women faculty members help to aware them about women's group with its motto and action.

* It has been decided in meeting to educate girl student, teaching & non-teaching women's staff of college about their physical fitness and eating habits and suggested to practice yoga.

* Rules has been discussed in the meeting if a complaint of women's harassment has found

1. Any aggrieved woman may make in writing a complaint of sexual harassment at workplace

to the internal complaint committee.

2. As the case may be the internal complaint committee, may before an initiating an enquiry and at the request of aggrieved, women take steps to settle the matter b/w her & respondent through conciliation.

3. Depending upon the nature & gravity of the offence, the possible punishments for those found guilty of ragging at the institution level shall be the following.

- cancellation of Admission
- suspension from attending classes
- withholding scholarship & other benefits
- debarring from attempting in any test. etc.

KKR & KSR INSTITUTE OF TECHNOLOGY AND SCIENCES
WOMEN WELFARE GRIEVANCE SEXUAL HARASSEMENT COMMITTEE

The following members were present:

S NO	Name of the faculty	Department	Designation	signature
1	Dr.S.Nagendram	CAI	Convenor	[Signature]
2	Dr.Sk.Rajiya Begum	Librarian	Co-Convenor	Sk. Rajiya Begum
3	Dr.R.Santhikala	Civil	Member	R. Santhikala
4	Mrs.K.Vasanthi	EEE	Member	[Signature]
5	Mrs.K.Krishnaveni	ME	Member	[Signature]
6	Mrs.J.Mounika	IT	Member	J. Mounika
7	Mrs.G.Srujana	CSE	Member	Srujana G
8	Mrs.J.Rama Kumari	S&H	Member	J. Rama
9	Mrs.K.Prashanthi	CSD	Member	[Signature]
10	Mrs.T.Bhavani	FCE	Member	[Signature]

[Signature]
Dr. S. Nagendram
(Convenor)

[Signature]
(Dr. P. Babu)
Principal

KKR & KSR Institute of Technology & Sciences
Vinjanampadu, GUNTUR-17.

Women welfare Grievance sexual Harassment

Minutes of the Meeting A.Y: 2023 - 24

Date: 8/12/2023.

Time: 3:30PM

place: Board Room.

Agenda:

1. Review of previous meeting
2. Awareness and Training initiatives for the Organization.

* Chairman of internal complaint committee has taken review of previous meeting and asked for any events of women's harassment found in the college campus and outside the campus.

* Prof. Santhi Kala had informed that frequent meeting has taken with girl student, teaching and non-teaching women's staff of college and educated girl student, teaching and non-teaching women's staff of college about health and eating habits and suggested to practice yoga.

* Mrs. G. Srojana had informed that frequent meeting had taken and not a single case of women's harassment is reported till date.

* To provide appropriate working conditions in respect

of work, leisure, health and hygiene.

* To provide counselling and support service on campus.

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3	Dr.R.Santhikala	Civil	Member	Dr. Santhikala
4	Mrs.K.Vasanthi	EEE	Member	Mrs. K. Vasanthi
5	Mrs.K.Krishnaveni	ME	Member	Mrs. K. Krishnaveni
6	Mrs.J.Mounifa	IT	Member	Mrs. J. Mounifa
7	Mrs.G.Srujana	CSE	Member	Mrs. G. Srujana
8	Mrs.J.Rama Kumari	S&H.	Member	Mrs. J. Rama Kumari
9	Mrs.K.Prashanthj	CSD	Member	Mrs. K. Prashanthj
10	Mrs.T.Bhavani	ECE	Member	Mrs. T. Bhavani

(Dr. S. Nagendram)
Convenor

(Dr. T. Bhavani)
Principal
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